

# Positive Workplace Survey

Invaluable  
insights



Supporting you  
to be your best

# An engaged workforce

Education Support Partnership currently helps around 1,000 organisations to create thriving workplaces in which their staff can truly flourish.

We believe every organisation has the capacity to become an even better place to work where engaged, effective employees are more productive, have lower absence rates and are less likely to leave.

Our Positive Workplace Survey identifies underlying factors within your organisation that, through effective action planning, will improve the morale, engagement and the effectiveness of your people.



“ Staff engagement is about creating opportunities for employees to connect with their colleagues, managers and wider organisation. It is also about creating an environment where employees are motivated to want to connect with their work and really care about doing a good job.”

Professor Katie Truss, *Employee Engagement in Context* – CIPD

# The benefits

Our Positive Workplace Survey is designed to take the temperature of your organisation and provide an indicator of staff engagement across the organisation.

By recognising current areas of success as well as acting on those themes identified as areas for development, you can achieve one or more of the following benefits:



Increased productivity and performance



Improve morale and working relationships



Reduced levels of sickness absence



Demonstrate meeting your duty of care

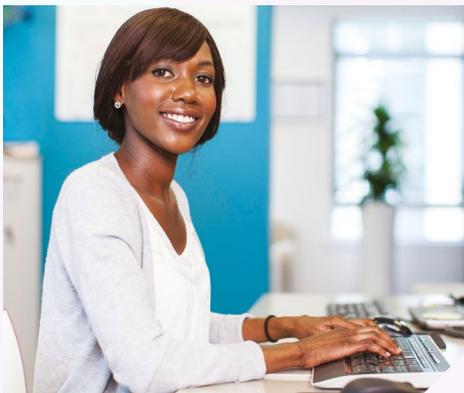


Improved staff retention



Increased staff engagement

Our **Positive Workplace Survey** identifies underlying factors within your organisation that, through **effective action planning**, will **improve the morale, engagement** and the **effectiveness** of your team.



## How does the survey work?

**Our Positive Workplace Survey is an online diagnostic survey that is completed confidentially by all members of staff in your organisation.**

The survey generates a comprehensive dataset that is a measure of your staff's perception of what it is like to work in your organisation. The generated report contains a detailed analysis of your staff's responses and collates the data under common themes.

The resulting data not only highlights your organisation's strengths but also supports your leadership team in identifying areas for development and informing organisational strategy.

# What else can our survey offer?



Our Positive Workplace Survey forms the basis of our organisational Positive Workplace Programme. This is a simple and inclusive organisational process that helps you support and get the best from your staff and includes additional consultancy and support.

Our structured in-depth approach has been specifically developed to improve the wider engagement of staff and so help you achieve the full potential of your organisation. Our approach focuses on:

**Appreciating** – we build on our clients' strengths and focus on their needs, priorities and goals.

**Participating** – we understand that everyone can make a unique and valuable contribution.

**Learning** – we welcome challenge as it provides personal, professional and organisational development.

**Improving** – we believe that all organisations have the capacity to be a better place to work.

## Why work with us?

- ✓ We have surveyed over 4,000 organisations.
- ✓ We have survey response data from over 200,000 employees.
- ✓ We can provide benchmark data across standard themes and questions for similar organisation types.
- ✓ We can tailor our survey if required to meet your specific needs.
- ✓ We can provide aggregated data for for both an individual and umbrella organisation.
- ✓ We are a non-profit; your business helps to fund a charity that supports teachers across the UK

Provided by:

Find out more by visiting  
[edsupport.org.uk](https://edsupport.org.uk) or ringing  
020 7697 2754

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