



**An insight tool  
to get the best  
from your staff**

Positive Workplace Survey

# What is the Positive Workplace Survey?

Our Positive Workplace Survey is a sector specific tool designed to identify what your staff value about their work, as well as any underlying issues that can get in the way of effective performance. We conduct an in depth analysis of your workplace and provide an indication of staff engagement across your school or organisation. You can use the findings from the survey to identify the themes within your organisation that, through effective action planning will improve the morale, engagement, and effectiveness of your staff.

“ I tried the Positive Workplace Survey out before asking the rest of the staff and it was very easy and effortless.”

Headteacher, Suffolk Primary School

## The benefits to your workplace



Unearth underlying issues of concerns from your staff



Improve morale and working relationships



Increased staff retention



Improving the way change is managed

## Why use the Positive Workplace Survey?

With budgets tightening, workloads increasing, and constant changes, it's no surprise that stress and anxiety are common challenges in the education sector.

Every workplace has its own unique work culture, and that workplace culture can influence the wellbeing of your staff, both positively and negatively. By 'taking the temperature' and learning about the specific needs of your staff, you are best placed to make sure that your workplace culture is positive and helps to not only retain staff, but keeps them engaged and excited to be a part of your team.

An added benefit of using the Positive Workplace Survey is that you can benchmark your data against aggregated data from our national database of schools or organisations. This means that you can see which issues are common across the sector and within your type of institution, and which are unique to your situation.

## What does the Positive Workplace Survey offer?

The Positive Workplace Survey offers you a very thorough insight into the perceptions and feeling of everyone in your team. You will be able to compare demographics such as leaders to non-leaders, different age groups, full-time staff against part-time staff, and length of service.

## How does the Positive Workplace Survey work?

All members of staff complete a confidential online survey that comprehensively measures their views on what it's like to work in your organisation. Each person will evaluate how they feel about eight key elements of workplace wellbeing.

We analyse the data into common themes to help you see where your organisation's strengths are and what needs improvement. Along with your data, we send you a guide on how to best understand your data outcomes and advice on how to share the outcomes with your staff. We can also arrange for one of our expert consultants to come and deliver the results at your school as an add-on to your Survey.

You have the option to add bespoke elements to your survey, so whether you have recently had a restructure, have just become an academy, or you would like to find out what a certain section of your staff thinks, we can accommodate your needs.

## What does it cost?

Our pricing is based on the number of staff involved, and on the package of feedback and support you need. To discuss the Positive Workplace Survey in more detail and get a quote, please get in touch with us on **0207 697 2750** or **info@edsupport.org.uk** and we will put you in touch with your Regional Consultant.



Increased productivity and performance



Developing a problem-solving culture



Demonstrate meeting your duty of care



Enabling you to create shared vision with your staff

# Who are we?

## Education Support Partnership is the charity for the education workforce.

By using the Employee Assistance Programme, you are supporting the only charity dedicated to improving the health & wellbeing of the entire education workforce. Any surplus from this programme along with individual donations help to fund our free charitable services.

Our free 24-hour helpline for education staff gets around 30,000 calls a year from people working in education who have reached breaking point.

We also offer grants to education staff and their families who are struggling financially so that they can get on with their lives and be at their best.

## We've been helping education staff since 1877

We began as the Teachers' Benevolent Fund to support the orphans of teachers. Since then we have helped thousands of education staff and their families, constantly evolving to meet the changing needs of the sector. Today, as Education Support Partnership, we are proud to be the charity for all education staff whether training, serving or retired.

With over a third of education staff expected to leave the profession by 2020, our services are needed now more than ever. We currently support over 60,000 individuals and 1,000 organisations each year, but we want to reach many more.

## Get involved

We need you to help us spread the word and make sure we are supporting everyone who needs us. You can donate to us, campaign with us, volunteer for us, share your story or speak to your local school. Simply get in touch at [info@edsupport.org.uk](mailto:info@edsupport.org.uk) or visit [edsupport.org.uk/GetInvolved](https://edsupport.org.uk/GetInvolved) for more details.

You can learn more about our work at [edsupport.org.uk](https://edsupport.org.uk) or by calling **0207 697 2750**

Supporting you  
to be your best

Education Support Partnership is  
a registered charity No. 1161436

